

The Mayor and Board of Aldermen of the Town of Sarepta met in regular session Tuesday, May 8, 2018 at 6:00 p.m., in the Municipal Building, Sarepta, LA.

Present: Mayor Adkins, Claire Lay, Melanie Dean and David Neal  
Absent: Heath Warford and Michael Corley

Mayor Adkins called the meeting to order and David Neal opened with prayer. Melanie Dean led the Pledge of Allegiance.

Claire Lay read the minutes from the April regular meeting. David Neal made a motion to approve the minutes as read. Melanie Dean seconded the motion. All in favor, no opposed, motion carried.

Financial Statements of all funds, including a current budget vs. actual, were presented. Claire Lay made a motion to approve financial statements as presented, motion seconded by David Neal. All in favor, no opposed, motion carried.

Melanie Dean made a motion to adopt Amendment to Ordinance 444 Amending Sick Leave Policy, which was introduced at the April regular meeting. Motion was seconded by David Neal. All in favor, no opposed, motion carried. The Ordinance reads as follows:

## **ORDINANCE 444-2**

### **AN ORDINANCE TO AMEND VACATION AND SICK LEAVE POLICY FOR THE FULL-TIME EMPLOYEES OF THE TOWN OF SAREPTA**

BE IT ORDAINED by the Mayor and Board of Aldermen of the Town of Sarepta that: this ordinance amendment is hereby established and fixed that the vacation and sick leave policy shall be as follows:

#### **SECTION I:**

##### **Vacation:**

Vacation time must be taken in at least one day increments and must be approved by the Mayor. Vacation time will not be allowed to accrue and will be awarded based on the following years of service which will be calculated on the anniversary date of employment.

1 year of service = 1 week vacation  
2 – 9 years of service = 2 weeks vacation  
10 + years of service = 3 weeks vacation

#### **SECTION II:**

##### **Sick Leave:**

- (1) Employees will be given 12 sick leave days per year. Days will be based on the employee's anniversary date. Sick days may be taken in 1/2 or 1 day increments. Any absence over 3 consecutive days will require an excuse by a doctor.
- (2) 1st year employees will be given sick days at a rate of 1 day per month until they reach anniversary date.
- (3) Sick days may accrue until an employee accrues 30 days.
- (4) Employees will not be paid for any accrued sick leave days at the termination of their employment.

Said Ordinance Amendment having been introduced on April 10, 2018, notice of public hearing having been published and said public hearing having been held, the title having been read and the Ordinance Amendment considered, on a motion made by Melanie Dean, seconded by David Neal to adopt the Ordinance Amendment, a record vote was taken and the following result was had:

Yeas: 3  
Nays: 0  
Absent: 2

Whereupon, the above Ordinance Amendment duly adopted on the 8<sup>th</sup> day of May, 2018

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Peggy Adkins, Mayor

CERTIFICATE

I, Amanda Anglin, Town Clerk, hereby certify that the above and foregoing constitutes a true and accurate copy of an Ordinance Amendment which upon a motion by Melanie Dean, seconded by David Neal was adopted by the following Yea and Nay Vote:

Yea: 3

Nay: 0

Absent: 2

and the same was declared and adopted by the Board of Aldermen on the 8<sup>th</sup> day of May, 2018.

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Amanda Anglin, Town Clerk

Mayor Adkins presented the proposed 2018-2019 Budget. A notice will be published in the Springhill Press announcing said proposed budget will be available for viewing at the Sarepta Municipal Building beginning May 9, 2018.

No bids were submitted to purchase the Beaty property. After some discussion on what to do with the land, David Neal suggested the Town have the property cleaned up and then try to sell it again at a higher bid.

There being no further business, David Neal made a motion to adjourn, Claire Lay seconded. All in favor, no opposed, motion carried.

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Peggy Adkins, Mayor

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Amanda Anglin, Town Clerk